



TAHOE FOREST HOSPITAL DISTRICT

2016-11-16 Board Governance Committee

Tahoe Conference Room

Meeting Book - 2016-11-16 Board Governance Committee

Goverance Committee

AGENDA

2016-11-16 Governance Committee_FINAL Agenda.pdf Page 3

ITEMS 1 - 4: See Agenda

5. APPROVAL OF MINUTES

5.1. 2016-09-14 Governance Committee_DRAFT Minutes.pdf Page 4

6. ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION

Current Contract Review

Walter Kopp Update.docx Page 7

ITEMS 7 - 9: See Agenda



GOVERNANCE COMMITTEE AGENDA

Wednesday, November 16, 2016 at 8:00 a.m.
Tahoe Conference Room - Tahoe Forest Hospital
10054 Pine Avenue, Truckee, CA 96161

1. **CALL TO ORDER**

2. **ROLL CALL**

John Mohun, Chair; Greg Jellinek, M.D., Board Member

3. **CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA**

4. **INPUT – AUDIENCE**

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. **APPROVAL OF MINUTES OF:**

5.1. **09/14/2016** ATTACHMENT

6. **ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION**

6.1. **Walter Kopp, dba Medical Management Services** ATTACHMENT

The Committee will review work and payments to date on this Independent Contractor Agreement.

7. **REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS**

8. **NEXT MEETING DATE**

The next Governance Committee meeting is scheduled for December 07, 2016 at 8:00 a.m.

9. **ADJOURN**

GOVERNANCE COMMITTEE

DRAFT MINUTES

Wednesday, September 14, 2016 at 8:00 a.m.
Tahoe Conference Room - Tahoe Forest Hospital
10054 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER

Meeting called to order at 8:00 a.m.

2. ROLL CALL

Board: Greg Jellinek, M.D., Acting Chair; Chuck Zipkin, M.D., Board Member

Staff: Harry Weis, Chief Executive Officer; Judy Newland, Chief Operations Officer; Ted Owens, Executive Director of Governance and Business Development; Stephanie Hanson, Compliance Officer; Gayle McAmis, MSC; Martina Rochefort, Clerk of the Board

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

No changes were made to the agenda.

4. INPUT – AUDIENCE

No public comment was received.

5. CLOSED SESSION

Discussion was held on a privileged matter.

6. APPROVAL OF MINUTES OF: 07/20/2016

Director Zipkin moved approval of the Governance Committee Minutes of July 20, 2016, seconded by Director Jellinek.

7. ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION

7.1. Contracts

7.1.1. Robert Mancuso, M.D. – Professional Services Agreement

Dr. Mancuso is moving from a locum tenens position to a permanent role in the Multi-Specialty Clinics.

The agreement is for a three year term. It is a fixed amount for first year and then based on production for the following two years.

Director Jellinek asked about malpractice insurance in the contract. The physician receives a specific amount they can use towards their liability insurance, medical benefits, payroll taxes, retirement plan contribution, etc. This is still 1099 income for the physician.

Director Zipkin inquired about other contracts having Emergency Department call provisions but this contract does not.

Otorhinolaryngology is not an Emergency Medical Treatment and Labor Act (EMTALA) required specialty. Compliance noted the physician does receive a specialty activation fee if he was called into the hospital.

COO added that one physician practices are not expected to be on call every day. It is not required nationally or by EMTALA.

Dr. Chase had never provided an on-call schedule but would take calls if available.

The expectation is that the physician would use their best efforts to be available.

Director Jellinek commented he had recently spent time with Dr. Mancuso and he would like to do facial traumas, etc in the future.

Jim Hook of The Fox Group added there is a Stark Law exception that allows rural hospitals to provide liability coverage specifically for obstetricians. Physicians can use their benefit allowance towards coverage.

7.1.2. David Kitts, M.D. – Professional Services Agreement

The ED coverage agreement with Dr. Kitts is being enhanced from to include work in the clinic office on a part time basis.

This expanded coverage offers the opportunity for vascular and thoracic procedures to be performed.

No questions were received from committee members.

7.1.3. Ephraim Dickinson, M.D. – Professional Services Agreement

Dr. Dickinson is an Orthopedic Surgeon coming from the Bay Area.

This is a two year agreement. The first year of the agreement is for part time work. Year two and beyond are based on production.

CEO commented the physician wanted to be employed by the District.

Contracts Coordinator noted it is stated in the contract the physician can transfer employment to the Friendly PC when it is operable.

7.1.4. Kevin Cahill, M.D. – Professional Services Agreement

The agreement for Dr. Cahill allows additional flexibility for the District to utilize him beyond just ER call coverage. This will transition Dr. Cahill to more clinic time.

He would eventually like to become full time.

7.2. Policies

7.2.1. Professional Courtesy Policy

Committee reviewed the Professional Courtesy Policy as presented.

Tahoe Forest Hospital recently had 2 measles patients. Physicians and staff were exposed to these patients and there was no information about their immunizations.

A Medical Staff policy will be created to establish physician immunization history at time of credentialing.

The policy offers a professional courtesy discount to Medical Staff and Allied Health Professionals for MMR, Varicella, Tdap, Hep B, influenza and TB screenings. One exception to the policy is those who are eligible for Medicare.

The policy is a Stark Law exception and must be approved by the Board of Directors. This will be classified as a board policy.

CEO stated he wanted to have one standard across the entire team for immunizations.

Director Zipkin asked about the verbiage of item C under the Policy section. The immunizations in E1 of the Definitions section will be provided at no cost.

Jim Hook of The Fox Group noted the policy is a bit of a mash up of two different Stark Law exceptions. The second exception is a 100% discount for the MMR, Varicella and Tdap immunizations.

8. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS

No discussion was held on this item.

9. NEXT MEETING DATE

The next Governance Committee meeting is scheduled for October 19, 2016 at 8:00 a.m.

10. ADJOURN

Meeting adjourned at 8:28 a.m.



Board Executive Summary

By: Harry Weis

DATE: 11/10/2016

UPDATE:

Walter Kopp Physician Consulting Services:

I would like to provide an important update on the critical support assistance provided by Walter Kopp regarding our Physician Services critical top 6 strategy during 2016. We anticipate his services will be largely complete by the end of this calendar year. We do anticipate using Rural Health Clinic expertise from HFS Consulting to make sure we have the “best practice” truly sustainable physician practice model for the Truckee, Tahoe and Incline regions in the future.

Walter was brought in, in early 2016, at a past due critical time for TFHS, to really assist us in our “catch up” strategic journey to a more aligned, and a more properly structured physician and hospital team to be sustainable over the long term when we face the greatest and most rapid change era in just the next few years vs. the last 100 years in healthcare. We have to have the right practice principles in place whether the Affordable Care Act stays or goes. There are important principles that will work well in either case.

A partial list of key support areas Walter assisted our Health System in is:

1. North Tahoe Orthopedics - The very rapid migration of the practice to a fully affiliated orthopedic group with TFHS, a critical service line for this health system by mid-April of this year. There were and are many complexities which had to be rapidly dealt with. We will be completing the remaining business components of this affiliation on or about 11/17/16 and continuing our makeover journey of improvements in the Orthopedics service line. Had we not had his resource in place to assist in addition to our other team members, this could have been a tremendous service line loss in terms of months or years of disruption and very material cost to the healthcare system. It was fortuitous we had his contract in place to assist as this effort was an “all hands on deck” effort.
2. Cancer Center – A lot of research was performed on our Cancer service line and a new multiple year contract with Sierra Nevada Oncology group for radiation therapy and medical oncology services critical to our community was completed on time by June 30. Many discussions and iterations and ideas were had.
3. Director of Physician Services - He assisted us when we had no Director of Physician Services at all, as TFHS had lost both of its physician service line leaders in the past many months.

4. Contract Renewals - We faced a very large quantity of physician contract renewals and as a health system we wanted to insert many new “best practice” concepts into physician contracting which are common in the healthcare industry and which also considered new quality and finance elements. We did not simply want to have status quo renewals.
5. Production Oriented Contracts - We created 7 new production oriented physician contracts in our MSC with quality features as well by June 30.
6. Non-Production Oriented Contracts - We also renewed with new features 4 non production oriented contracts with physicians in our MSC with quality features as well, all by June 30. In all more than 13 physician contracts have received assistance from Walter.
7. North Tahoe Orthopedic Contracts - With NTO, all of these contracts were new production based contracts. There are a total of five orthopedic contracts with physicians completed.
8. Locums Coverage - He was also active in assisting us in finding orthopedic locums to fill in while we were waiting for permanent recruits to arrive.
9. Physician Recruiting - Walter has been active on many specialties we have recruited for or are still recruiting for. He worked hard on the important issues of bringing Dr. Dickinson here and also to have Dr. Haeder here next year.
10. TFWC & TTMG - He has also participated, along with Harry in discussions with our OB group and with TTMG regarding their needs, questions and possible ideas for working much more closely with TFHS in the years ahead. These discussions continue. We care deeply about the important services both of these groups provide to our community and we are deeply committed to achieving a win/win solution if all parties are willing.
11. UC Davis Clinic Affiliations - He has participated along with Harry and others with UCD regarding possible team work and a possible 1206 G “not hospital based” academic medical center clinic establishment.
12. He regularly participates in weekly physician task force meetings with a large multi-disciplinary team to discuss any physician related matter.
13. He has also participated in the interviews for a permanent Executive Director of Physician Services.
14. He also assisted in two modified general surgery contracts with Dr. Cahill and Dr. Kitts.
15. He has also provided advisory services to us related to Barton Hospital and their desire to have Medical Oncology there using our experience and physician team.
16. He has been active with Newco and the Friendly PC as to content and strategy as well.
17. His contract has a not to exceed of \$432,000 and to date based on invoices received through 9/30/16 we have incurred 288,317.50 in consulting expenses.